

Simple guide to maximising workplace benefits at your council



Employees in today's job market are looking for more; a great work culture, recognition, flexibility, benefits and financial rewards.

For an employer, ticking off these 'must-haves' is easier when you have access to a workplace benefits program offering rewards, incentives and value. It is a vital tool that can engage your staff and help your budget go further.

But if you're not sure how workplace benefits programs really work, or lack the time and resources required to support it internally, you're not alone.

While all South Australian councils have unique needs that are best understood by you – the key decision maker – developing a suitable workplace benefits program doesn't have to be arduous.

Here are a few key elements to consider when managing a successful workplace benefits program:



Face-to-face support – no two councils are the same; onsite meetings to talk through your needs are essential, wherever your council is located!



Benefit choice – a range of workplace benefits, including novated car leases, superannuation or work-related expenses (such as laptops), will provide choice for your staff.



Local networks and relationships – an extended network of resources within your state will ensure you receive the best value fleet vehicles, including cars, utes, trucks and more.



Education and communication – scheduled information sessions and other onsite activities will help your staff learn more about your workplace benefits program from salary packaging educators.



Ongoing care – regular contact including site visits will ensure your program is running smoothly and help to identify any improvements or changes that your council may need.

Local Government Association workplace benefits partnership

Our newly appointed workplace benefits provider, Maxxia, will work in partnership with the Local Government Association to ensure your council and employees are maximising your program.

Want more information?

Contact **Laura Tune** via email laura.tune@maxxia.com.au or phone **0427 968 947** to find out more.

Visit our website: maxxia.com.au